

Application Form

Profile

Prefix	Rebecca	Middle Initial	Schrupp	Suffix
	First Name		Last Name	

becca3492@hotmail.com

Email Address

530 W Water St	
Home Address	Suite or Apt

Harrisonburg	VA	22801
City	State	Postal Code

How many years have you been a resident of Harrisonburg?

1

Home: (605) 924-0134	
Primary Phone	Alternate Phone

N/A	N/A
Employer	Job Title

Demographics - (Submission of this information if voluntary and will not subject you to any adverse treatment should you chose to not complete)

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female

What is your age?

☒ 30-40 years old

Are you reapplying for a current position you hold? \*

☒ No

Which Boards would you like to apply for?

Environmental Performance Standards Committee (EPSAC): Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

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**Why are you interested in serving on a board or commission?**

I would like to become more engrained in the community. My husband and I have recently purchased a home in Harrisonburg and intend to set roots here to raise our daughter. It is important to us to be involved citizens and to have a positive impact on our community for the sake of our neighbors, our daughter and ourselves.

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**What other interests or concerns do you have regarding the community?**

I think it is important to create and maintain relationships with neighbors and businesses to help weather the hardships of political strife and impending climate issues. Harrisonburg is a very unique community and I'd like to be a part of its future in a meaningful way.

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**What relevant experience or education do you have to this board or commission?**

I received a bachelor's degree in environmental science and geology and have worked a variety of natural resource management jobs in the past decade for both non-profits and the Federal government.

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**Please list any past or present community involvement e.g. City Council, Boards and Commissions, Citizen Academy, etc. in Harrisonburg or elsewhere:**

N/A

[Rebecca\\_Schrupp\\_Resume\\_\\_1\\_.pdf](#)

Upload a Resume

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**EPSAC Applicants only**

Question applies to Environmental Performance Standards Committee (EPSAC)

**City Council is seeking EPSAC members to represent broad stakeholder interests within the city. If you will be participating on the EPSAC as a representative of a business, group, or organization, please provide the name of the business, group, or organization and indicate what stakeholder category the group represents. If more than one, please list all. A. Residents, civic leagues, homeowners associations. B. Institutional and tax exempt entities including colleges and churches. C. Business community including residential, commercial and industrial property owners, malls, and business groups. D. Professional engineers, real estate developers, and construction contractors. E. Special interest groups that represent economic development, environmental or outdoor recreation. F. Others, education professionals from the local schools and city staff: PLEASE CHOOSE ONE FROM THE DROP DOWN BOX \***

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☒ G: none

Question applies to Environmental Performance Standards Committee (EPSAC)

**Name of business, group or organization you would represent?**

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N/A

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**Bike/Pedestrian Subcommittee Applicants only**

Rebecca Schrupp



(605) 924-0134  
becca3492@hotmail.com

# Rebecca Schrupp

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## SKILLS

Communication, public speaking, office management, Microsoft Excel and PowerPoint, Google Suite, group dynamics, leadership, international travel, GIS, Avenza Maps, volunteer organizing, data entry, equipment maintenance, training facilitation, personnel management, workshop management, customer service, independent work

## EXPERIENCE

### **Wilkinson Ecological Design** *Environmental Technician*

Nov 2023 - July 2024 \$25.00/hr 40+ hr/wk

- Implemented invasive species control, bio-engineering strategies and native plantings on private property to improve resiliency
- Worked in a team setting to complete projects in a timely manner with emphasizing safety and quality
- Persevered through inclement year-round weather
- Created and facilitated safety and maintenance training on the use of power tools such as chainsaws, brushsaws and other equipment
- Helped to establish a more concrete safety environment for the company

Contact Dan Sammartano (Director of Land Management; 508-246-3620

### **Central Valley Habitat for Humanity-** *Restore Associate/Home Construction and Repair* Sept 14, 2022-January 2023 \$15.00/hr 40 hr/wk

- Split time between Restore and Construction sites
- Accepted, processed and arranged donations, including furniture, home decor, building supplies, etc.
- Staged and organized store floor to maximize space and enhance customer satisfaction and experience while shopping
- Assisted with warehouse duties, including pick-up and delivery of purchased items and/or donations; processes and moved furniture and appliances
- On building sites, assisted many aspects of new home construction, including, shingling, painting, finishing, etc.
- Maintained clean and organized workspace, tools and equipment
- In both areas, worked with and delegated responsibilities and tasks to Volunteers and Homeowners

**DOI Bureau of Land Management–Forestry Technician (Type 6 Engine Crew Member)** April 10, 2022–Present \$15.92/hr 40 hr/wk

- Qualified Squad Boss/ FFT1
- Managed squads of 3–6 people during operations on active fire line
- Managed and organized paperwork related to fire assignments, i.e. CTRs (SF-261), radio communications, Severity Resource Information, local Avenza maps, etc.
- Cooperate well with interagency crews during both on- and off-forest assignments
- HECM Trainee

Contact Ben Patten (Jordan Station FOS), 406-557-3600

**Central Valley Habitat for Humanity Restore– Part-Time Restore Associate** Feb 1, 2022–April 1, 2022 \$14.00/hr 21 hr/wk

- Multi-functional job with varied responsibilities
- Daily tasks included: Cashier; customer service; processing, cleaning and pricing donations; staging and stocking shelves and display areas; working with and delegating tasks to volunteers
- Busy work environment requiring high communication and organizational skills, heavy lifting and friendly attitude

**USDA Forest Service–Forestry Technician (Type 6 Engine Crew Member)** May 9, 2021–Sept. 26, 2021 \$15.05/hr 40 hr/wk

- Qualified Squad Boss/ FFT1
- Managed squads of 3–6 people during operations on active fire line. • Managed and organized paperwork related to fire assignments, i.e. CTRs (SF-261), radio communications, Severity Resource Information, local Avenza maps, etc.
- Cooperate well with interagency crews during both on- and off-forest assignments.
- HECM Trainee
- Flagged and prepped fuel units
- Assisted in training new employees on: Chainsaw operations and maintenance during and after S-212; use and maintenance of pumps including Mark III, Type 6 engines and Volume Pumps; use and maintenance of hand tools; use and etiquette of radios (BK KNG-P150s)
- Confidently direct new firefighters during prescribed burns as well as burn out operations during suppression operations.
- Worked suppression and prescribed operations in Timber Groups 8,9,10; Grass Groups 1,2,3; Brush Groups 5; Slash Groups 11,12.
- Worked logistics from a Type 4 fire incident to a Type 1 Team Transition; organized drivers for food and supply deliveries, ordered catering from local vendors, oversaw ordering and inventory of supply cache and facilities;; handled General Message (ICS-213) forms, Emergency Equipment Shift Tickets (OF-304). LSC (3) Trainee, RCDM Trainee.

### **The Nature Conservancy, Nebraska Chapter–Prescribed Fire**

*Technician* September 8, 2020–December 9, 2020 \$18.75/hr 35 hr/wk

- Primary responsibilities included assisting the Preserve with the Fall burning agenda, including unit preparation, line construction, ignitions, holding, mopup, and pile burning.
- Increased leadership responsibilities by serving as a Line Boss Trainee, conducting briefings, working with volunteers.
- Assisted with the creation of a Volunteer/Private Landowner-focused training based on S-130/190.
- Worked closely with local Private Landowners to increase community knowledge and experience with controlled burning on their land. • Continuously worked to maintain and improve a positive public opinion of the Preserve and prescribed burning as a land management technique. • Assisted with other Preserve tasks, such as Bison Roundup.

Contact Chad Bladow (Niobrara Valley Preserve Fire Manager), 402-389-0889

### **USDA Forest Service–Forestry Technician (Type 6 Engine Crew**

*Member)* May 11, 2020–September 4, 2020 \$14.95/hr 40 hr/wk

- Daily responsibilities included: patrolling forest roads and trails; monitoring radio communications; organizing, maintaining and repairing tools and equipment relating to projects and fire management.
- Projects included: trail and road maintenance/clearing; forest thinning fuel projects.
- Engaged with members of the public utilizing the Forest and through outreach events.

Contact Robert “Joe” Hanson (Belt Creek Engine Foreman), 406-581-8988

### **The Nature Conservancy, Virginia Chapter– Burn Crew Member**

February 18, 2020–May 8, 2020 \$16.00/hr 40 hr/wk

- Participated in the Spring 2020 prescribed burn season on the Allegheny Highland Preserve.
- Collaborated with multiple agencies to meet land management objectives. • Assisted with the completion of 3 prescribed Burns, ~1,400 acres. Duties included: ignitions, monitoring/patrolling, mop-up.
- Projects included: burn unit preparation, trail maintenance, road maintenance.

Contact Nikole Simmons (Allegheny Highlands Preserve), 540-839-3599

### **Conservation Corps of Minnesota and Iowa– Field Specialist**

April 29, 2019–Present \$1,990 Monthly Stipend 45 hr/wk avg.

- Full term (1700 hours) Americorps service program.
- Facilitated and assisted Crew Leader and Member training and orientation. Trainings include trailer backing; introduction to chainsaws including parts, use and maintenance, field training, member evaluation; herbicide equipment, handling and use; hand tool use, maintenance and storage; Fire training. Additionally, assisted with personal development training programs, including Leave No Trace, goal setting and fulfillment, leadership development, etc.
- Engaged in direct outreach and recruitment with college-aged students one-on-one and in small groups. Regularly networked and developed

- relationships with a variety of Project partners from many agencies, including USFWS, Minnesota DNR, Soil and Water Conservation Districts, City Officials, TNC, Forest Service; as well as public entities, such as reporters, college professors and career staff, and the general public.
- Responsible for organizing, cleaning, inventory of shared shop space and all location equipment and tools.
  - Daily responsibilities include equipment maintenance and repairs, including but not limited to: hand tools, brushsaws, chain saws, UTVs, ATVs, fleet trucks and trailers.
  - Office duties include ADP timecard updates, Concur expenses and credit card statements, creating Emergency Response Plans for crews, recruitment opportunities, preparing for training exercises. I am proficient in the use of Microsoft Office Suite and Google Drive programs.
  - Personnel management responsibilities included facilitating Crew Leader conference calls and crew discussions; moderating crew conflict resolution; evaluated and provided peer-performance reviews of crew members and leaders at 90 day, mid-year, and end-of-term evaluation periods.
  - Invasive species removal via mechanical and chemical means (basal bark, girdling, cut stump, backpack foliar spraying).
  - Invasive and noxious species removal including: Forbes: Crown Vetch, Wild Parsnip, Spotted Knapweed, Leafy Spurge, Common Tansey, Purple Loosestrife, Bull Thistle; Trees: Aspen, Amur Maple, Buckthorn, Russian Olive, Red Cedar, Cottonwood.
  - Assisted crews in-field on various projects including: ATV trail maintenance; herbicide application via backpack spraying; shoreline restoration; Cedar revetment; North Country Trail construction; seed collection and processing.
  - Worked with various USFWS and DNR offices collecting and processing native forb and grass seeds. Processing methods include manual sifting and sorting, and mechanical methods with hammer mills, fan mill, de-bearder, automated sifters, tumblers, and other equipment.
  - Carpentry projects include birdhouses, box steps, sign kiosks. I have used a variety of stationary and portable carpentry tools: table saw, drill press, Miter saws, sawzall, circular saws, compact and electric drills, as well as hand tools.
  - Worked in all weather conditions, in difficult terrain while performing physically arduous tasks.

**Conservation Corps of Minnesota and Iowa- Crew Leader** February 4, 2019 - May 25, 2019 \$1,690 Monthly Stipend 45 hr/wk avg.

- Full term (1700 hours) Americorps service program.
  - Facilitated and assisted Crew Member training and orientation. Trainings include trailer backing; introduction to chainsaws including parts, use and maintenance, field training, member evaluation; herbicide equipment, handling and use; hand tool use, maintenance and storage; Fire training.
- Cadre Assistance at the 2019 Conservation Corps Fire Training: I led a group of 10 new members as they went through the classroom, interactive and field sessions for a 6 day training. I worked closely with a DNR employee, who acted as our Cadre leader. I was in charge of organizing the crew, checking uniforms and safety equipment, conducting briefings and AARs, and facilitating breakout trainings such as Radios, and IRPG review as well as question and answer sessions.
- Responsible for establishing contact with future Project Hosts to discuss

projects and work parameters such as: type of project, unit history, timeline, meeting location, deadlines, required tools and equipment, special concerns and considerations, necessary maps, data collection and reports/paperwork, contact information.

- Disseminated information to my 4-person crew about projects, daily responsibilities and goals, as well as debriefs and After Action Reviews.
- Completion of Herbicide reports on behalf of the Corps and Project Host.
- Ability to troubleshoot power tool issues.

**Conservation Corps of Minnesota and Iowa- Crew Member** February 12, 2018-December 13, 2018 \$1,355 Monthly Stipend 45 hr/wk avg

- Full term (1700 hours) AmeriCorps service program.
- Invasive species removal via mechanical and chemical means (basal bark, girdling, cut stump, backpack foliar spraying).
- Invasive and noxious species removal including: Woodies: Common Buckthorn, Honeysuckle, Sumac, Prickly Ash, Russian Olive, Red Cedar, Oriental Bittersweet; Forbes: Crown Vetch, Wild Parsnip, Purple Loosestrife, Birdsfoot Trefoil, Bull Thistle, Common Tansey.
- Daily and in-depth chainsaw cleaning and maintenance, hand tool sharpening.
- Native prairie seed processing and cleaning by hand.
- Worked with a variety of Agency partners, including USFWS, TNC, Department of Natural Resources (MN), Game Fish and Parks (SD).
- Worked in 3-8 person crews, requiring teamwork, conflict resolution, cooperation.
- Worked outdoors in all weather, and over all types of terrain.
- Clear cut Black Willow, Aspen and Green Ash trees ranging from 4-18 inch DBH in Glendalough State Park to restore mesic prairie ecosystem.
- Removed Red Cedar from 60 acres within a Prairie Bank Easement to maintain a healthy prairie ecosystem.

**AmeriCorps Disaster Response: Hurricane Florence, 2018**

- 30 day deployment to South Carolina as a responder to Hurricane Florence in Oct-Nov of 2018.
- Planning Section shadow, helping to facilitate morning and evening briefings, organization of volunteer events, reception of new crews, compile and disperse daily reports including the Incident Action Plan and the Situational Awareness Report.
- Logistics support, helping to transport large shipments of tools, inventory supplies, and facilitate briefings.
- Assisted with the operational goal of Muck and Gutting 120 homes, working in a crew of 5-10 members.
- Engaged with local community and homeowners while completing assessments and wellness checks.
- Recipient of the Champion of Service award.

**United Parcel Service- Delivery Service Provider**

November 2017-December 2017 \$18.75/hr

- Temporary employment delivering packages for the holiday season
- Fast-paced work requiring heavy lifting, bending, customer service skills and an excellent driving record
- Daily tasks: truck inspections, loading and organizing packages, customer interaction, handheld computer operation



**Academic Center for Enrichment**— *Office Assistant and Volunteer Coordinator*

January 2014 – June 2017 \$9.25/hr

- Event planning, organization and speaking
- Poster design, printing and public outreach, social media outreach •
- Training of volunteers and new employees
- General office management and secretarial duties
- Outreach and program education events for students and families promoting study away programs
- Presented at public speaking events with crowds ranging from 20-500 attendees.

**USDA ARS Soils Lab**— *Biological Service Aid*

May 2016 – January 2017 GS-0404, Grade 1 \$11.00/hr

- Fieldwork with and sample collection of soils, biomass, crops; manual weed removal, rock picking
- Lab work using grinders, chemical extractions and sample preparation

**Office of Sustainability, UMM**— *Ecostation Development Intern*

June 2015– December 2016 \$9.50/hr

- Assisted with the implementation of an outdoor learning laboratory •
- Hostess of international sustainability students, school groups •
- Fieldwork with soil sample collection, plant identification, GIS mapping, trail maintenance, carpentry, manual invasive plant removal
- Report writing, editing, data entry, GIS mapping
- Tour guide to showcase green and sustainable campus initiatives to prospective students and families, distinguished visitors and general public

## EDUCATION

**University of Minnesota, Morris** — *Environmental Science, Geology B.A.*

August 2013–August 2017

- Pertinent Geology Courses: Hydrology, Quaternary and Glacial Geology, Groundwater, GIS and Remote Sensing, Mineralogy, Petrology
- Pertinent Biology Courses: Biogeochemistry and Global Change, Entomology, Ecology
- Study Abroad Courses: Environmental Science in the Alps, Italy; Environmental Field Research, Peru; Geohazards in the Himalaya, Earth Science Field Methods, Geology Field Study Project, Nepal